



2008 - 2009 Head Start Program Information Report (PIR)

Survey Summary Report- State Level

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Georgia has 40 Programs

GENERAL INFORMATION

		# Programs
Program Types	Early Head Start	12
	Head Start	28
Agency Types	Community Action Agency (CAA)	20
	GOVERNMENT AGENCY (Non-CAA)	1
	PRIVATE/PUBLIC NON-PROFIT (Non-CAA) (e.g., church or non-profit hospitals)	11
	School System	8
Agency Descriptions	Grantee that Directly Operates Program(s) and has no Delegates.	40

Program Information

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer	
Funded Enrollment		Total Funded Enrollment	23,247	
		ACF Funded Enrollment	23,247	
		Non ACF Funded Enrollment	0	
	Funded Enrollment by Program Option - Children		Center-based Full Day (5 days per week)	20,811
			Center-based Part Day (5 days per week)	1,631
			Center-based Part Day (5 days per week, double session)	0
			Center-based Full Day (4 days per week)	0
			Center-based Part Day (4 days per week)	0
			Center-based Part Day (4 days per week, double session)	0
			Home-based Program	58
			Combination Option Program	0
			Family Child Care Option	0
	Funded Enrollment of Pregnant Women (EHS Programs)		Total Funded Pregnant Women	78
Actual Enrollment	Children by Age	Less than 1 Year Old	408	
		1 Year Old	511	
		2 Years Old	668	
		3 Years Old	14,239	
		4 Years Old	11,670	
		5 Years and Older	56	
	Pregnant Women (EHS Programs)	Pregnant Women	173	
	Total Actual Enrollment	Total Actual Enrollment	27,725	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer	
Actual Enrollment	Total Actual Enrollment	Children	27,552	
	Type of Eligibility	Income Eligibility	22,266	
		Receipt of Public Assistance	3,204	
		Foster Children	456	
		Homeless Children	226	
		Over Income	1,035	
		Income between 100% and 130% of Poverty	538	
		Prior Enrollment	Second Year	7,525
	Three (or more) Years		467	
	Turnover	Dropped Out and Did Not Re-Enroll	4,459	
		Enrolled Less than 45 Days	1,376	
	Child Care Partner Enrollment	Children At Child Care Center Partner	2,138	
	Services Eight Hours or More	Children Service Provided 8 Hours or More	1,306	
	Ethnicity and Race	Hispanic or Latino Origin	3,403	
		Non-Hispanic/Non-Latino Origin	24,322	
		American Indian/Alaska Native	108	
		Asian	130	
		Black or African American	19,539	
		Native Hawaiian/Pacific Islander	17	
		White	5,947	
		Biracial or Multi-Racial	580	
		Other Race	959	
	Primary Language of Family at Home	Unspecified Race	445	
		English	English	24,543
			Spanish	2,867
			Central/South American and Mexican	27
			Caribbean Languages	6
			Middle Eastern/South Asian Languages	44
			East Asian Languages	65
			Native North American/Alaska Native Languages	0
			Pacific Island Languages	2
			European and Slavic Languages	16
African Languages			63	
Other Languages			1	
Unspecified Languages			91	
Centers and Classes	Classes		Total Classes Operated	1,387
		Total Double Session Classes Operated	0	
Transportation	Transportation Services	Provide Transportation	25	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Transportation	Transportation Services	Transported Children	8,692
	Buses	Buses Purchased in August	0
		Buses Purchased in September	0
		Buses Purchased in October	0
		Buses Purchased in November	0
		Buses Purchased in December	0
		Buses Purchased in January	0
		Buses Purchased in February	0
		Buses Purchased in March	0
		Buses Purchased in April	0
		Buses Purchased in May	0
		Buses Purchased in June	0
		Buses Purchased in July	1
		Lease Buses	0
		Number of Leased Buses	0
Record Keeping		Program Use MIS	38
		MIS Locally Designed 1	4
		MIS Web-based 1	33
		MIS Locally Designed 2	0
		MIS Web-based 2	2

Program Staff and Qualifications

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Total Staff		Total Head Start Staff	4,935
		Total Contracted Staff	215
		Total Head Start Parent Staff	1,238
		Total Contracted Parent Staff	37
		Total Departed Head Start Staff	415
		Total Departed Contracted Staff	7
		Total Replaced Head Start Staff	307
		Total Replaced Contracted Staff	5
Total Volunteers		Total Volunteers	27,584
		Total Parent Volunteers	17,555
Child Development Staff - Qualifications		Total Classroom Teachers	1,581
		Total Assistant Teachers	1,299
		Total Home-based Visitors	5
		Total Family Child Care Teachers	0
		Total Child Development Supervisors	130



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Child Development Staff - Qualifications		Total Home-based Supervisors	4
		Advanced Degree Classroom Teachers	49
		Advanced Degree Assistant Teachers	0
		Advanced Degree Home-based Visitors	0
		Advanced Degree Family Child Care Teachers	0
		Advanced Degree Child Development Supervisors	14
		Advanced Degree Home-based Supervisors	0
		Advanced Degree in Any Related Field Teachers	10
		Advanced Degree in Any Related Field Assistant Teachers	0
		Advanced Degree in Any Related Field Home-based Visitors	1
		Advanced Degree in Any Related Field Family Child Care Teachers	0
		Advanced Degree in Any Related Field Child Development Supervisors	8
		Advanced Degree in Any Related Field Home-based Supervisors	0
		Baccalaureate Degree Teachers	298
		Baccalaureate Degree Assistant Teachers	14
		Baccalaureate Degree Home-based Visitors	0
		Baccalaureate Degree Family Child Care Teachers	0
		Baccalaureate Degree Child Development Supervisors	41
		Baccalaureate Degree Home-based Supervisors	4
		Baccalaureate Degree in Any Related Field Teachers	93
		Baccalaureate Degree in Any Related Field Assistant Teachers	11
		Baccalaureate Degree in Any Related Field Home-based Visitors	0
		Baccalaureate Degree in Any Related Field Family Child Care Teachers	0
		Baccalaureate Degree in Any Related Field Child Development Supervisors	15
		Baccalaureate Degree in Any Related Field Home-based Supervisors	0
		Baccalaureate Degree with Teach for America Teachers	1
		Baccalaureate Degree with Teach for America Assistant Teachers	0
		Baccalaureate Degree with Teach for America Home-based Visitors	0
		Baccalaureate Degree with Teach for America Family Child Care Teachers	0
		Baccalaureate Degree with Teach for America Child Development Supervisors	0
		Baccalaureate Degree with Teach for America Home-based Supervisors	0
		Baccalaureate Degree enrolled in Advanced Teachers	15
		Baccalaureate Degree enrolled in Advanced Assistant Teachers	1



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Child Development Staff - Qualifications		Baccalaureate Degree enrolled in Advanced Home-based Visitors	0
		Baccalaureate Degree enrolled in Advanced Family Child Care Teachers	0
		Baccalaureate Degree enrolled in Advanced Child Development Supervisors	4
		Baccalaureate Degree enrolled in Advanced Home-based Supervisors	0
		Associate Degree Teachers	626
		Associate Degree Assistant Teachers	78
		Associate Degree Home-based Visitors	1
		Associate Degree Family Child Care Teachers	0
		Associate Degree Child Development Supervisors	16
		Associate Degree Home-based Supervisors	0
		Associate Degree in Any Related Field Teachers	34
		Associate Degree in Any Related Field Assistant Teachers	10
		Associate Degree in Any Related Field Home-based Visitors	0
		Associate Degree in Any Related Field Family Child Care Teachers	0
		Associate Degree in Any Related Field Child Development Supervisors	0
		Associate Degree in Any Related Field Home-based Supervisors	0
		Associate Degree enrolled in Baccalaureate Program Teachers	143
		Associate Degree enrolled in Baccalaureate Program Assistant Teachers	21
		Associate Degree enrolled in Baccalaureate Program Home-based Visitors	0
		Associate Degree enrolled in Baccalaureate Program Family Child Care Teachers	0
		Associate Degree enrolled in Baccalaureate Program Child Development Supervisors	2
		Associate Degree enrolled in Baccalaureate Program Home-based Supervisors	0
		Child Development Associate (CDA) Teachers	400
		Child Development Associate (CDA) Assistant Teachers	652
		Child Development Associate (CDA) Home-based Visitors	0
		Child Development Associate (CDA) Family Child Care Teachers	0
		Child Development Associate (CDA) Child Development Supervisors	24
		Child Development Associate (CDA) Home-based Supervisors	0
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Teachers	11
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Assistant Teachers	13



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Child Development Staff - Qualifications		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Home-based Visitors	0
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Family Child Care Teachers	0
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Child Development Supervisors	0
		Child Development Associate (CDA) enrolled in Baccalaureate Degree Program - Home-based Supervisors	0
		Child Development Associate (CDA) enrolled in Associate Degree Program - Teachers	164
		Child Development Associate (CDA) enrolled in Associate Degree Program - Assistant Teachers	67
		Child Development Associate (CDA) enrolled in Associate Degree Program - Home-based Visitors	0
		Child Development Associate (CDA) enrolled in Associate Degree Program - Family Child Care Teachers	0
		Child Development Associate (CDA) enrolled in Associate Degree Program - Child Development Supervisors	3
		Child Development Associate (CDA) enrolled in Associate Degree Program - Home-based Supervisors	0
		No Credential Teachers	60
		No Credential Assistant Teachers	534
		No Credential Home-based Visitors	3
		No Credential Family Child Care Teachers	0
		No Credential Child Development Supervisors	9
		No Credential Home-based Supervisors	0
		No Credential enrolled in Baccalaureate Program Teachers	17
		No Credential enrolled in Baccalaureate Program Assistant Teachers	7
		No Credential enrolled in Baccalaureate Program Home-based Visitors	0
		No Credential enrolled in Baccalaureate Program Family Child Care Teachers	0
		No Credential enrolled in Baccalaureate Program Child Development Supervisors	1
		No Credential enrolled in Baccalaureate Program Home-based Supervisors	0
		No Credential enrolled in Associate Program Teachers	14
		No Credential enrolled in Associate Program Assistant Teachers	50
		No Credential enrolled in Associate Program Home-based Visitors	0
		No Credential enrolled in Associate Program Family Child Care Teachers	0
		No Credential enrolled in Associate Program Child Development Supervisors	0



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Child Development Staff - Qualifications		No Credential enrolled in Associate Program Home-based Supervisors	0
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Teachers	14
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Assistant Teachers	143
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Home-based Visitors	0
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Family Child Care Teachers	0
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Child Development Supervisors	0
		No Credential enrolled in Child Development Associate (CDA) or Related Training - Home-based Supervisors	0
		Classes with ECE Degree Teachers	934
Non-Supervisory Child Development Staff	Child Development Staff - Ethnicity And Race	Hispanic or Latino origin	111
		Non-Hispanic or Non-Latino origin	2,774
		American Indian or Alaska Native	1
		Asian	12
		Black or African American	2,136
		Native Hawaiian or other Pacific Islander	16
		White	672
		Biracial/Multi-racial	19
		Other Race	15
		Unspecified Race	14
	Child Development Staff - Language	The number who are proficient in a language other than English	150
	Child Development Staff - Classroom Teacher Turnover	Teacher Turnover Total	173
		Teacher Turnover Compensation	55
		Teacher Turnover Change Field	34
		Teacher Turnover Other Reasons	84
		Teacher Vacancies of 3 Months	11
		Teachers Hired Due to Turnover	140
Family and Community Partnerships Staff	Family and Community Partnerships Staff - Qualifications	Family Workers	524
		Family and Community Partnership Supervisors	94
		Family Workers with Caseload	521
		Supervisors with Family Caseload	51
		Family Workers with Graduate	21
		Supervisors with Graduate	10
		Family Workers with Baccalaureate	189
		Supervisors with Baccalaureate	35



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Family and Community Partnerships Staff	Family and Community Partnerships Staff - Qualifications	Family Workers with Associate	99
		Supervisors with Associate	9
		Family Workers with High School	207
		Supervisors with High School	24
		Family Workers with No Degree	56
		Supervisors with No Degree	1
	Family and Community Partnerships Staff - Family Worker Experience	Family Workers Experience Less 1 Year	64
		Family Workers Experience 1 to 5 Years	222
		Family Workers Experience 6 to 10 Years	126
		Family Workers Experience Over 10 Years	112

Child and Family Services

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Health Services	Health Insurance - Children	Children with Health Insurance (at Enrollment)	25,094
		Children with Health Insurance (at End of Enrollment Year)	25,990
		Medicaid (at Enrollment)	21,237
		Medicaid (at End of Enrollment Year)	21,873
		CHIP (at Enrollment)	1,356
		CHIP (at End of Enrollment Year)	1,421
		Combined CHIP/Medicaid (at Enrollment)	249
		Combined CHIP/Medicaid (at End of Enrollment Year)	278
		State Funded Insurance (at Enrollment)	50
		State Funded Insurance (at End of Enrollment Year)	47
		Private Health Insurance (at Enrollment)	2,050
		Private Health Insurance (at End of Enrollment Year)	2,171
		Other Health Insurance (at Enrollment)	151
		Other Health Insurance (at End of Enrollment Year)	148
	Children without Health Insurance (at Enrollment)	2,458	
	Children without Health Insurance (at End of Enrollment Year)	1,562	
	Health Insurance - Pregnant Women (EHS Programs)	Pregnant Women with Health Insurance (at Enrollment)	151
		Pregnant Women without Health Insurance (at Enrollment)	22
	Medical Home - Children	Children Continuous Accessible Health Care (at Enrollment)	24,382
		Children Continuous Accessible Health Care (at End of Enrollment Year)	26,731
		Children Indian Health Service (at Enrollment)	2
		Children Indian Health Service (at End of Enrollment Year)	2
		Children Migrant Health Center (at Enrollment)	0
Children Migrant Health Center (at End of Enrollment Year)		0	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Health Services	Medical Services - Children	Completed All Medical Screenings	25,961
		Diagnosed as Needing Medical Treatment	2,984
		Received or Are Receiving Medical Treatment	2,797
		Anemia	729
		Asthma	1,378
		Hearing Difficulties	272
		Overweight	985
		Vision Problems	382
		High Lead Levels	44
		Diabetes	29
	Immunization Services - Children	Up to Date on All Immunizations (at Enrollment)	20,017
		Up to Date on All Immunizations (at End of Enrollment Year)	22,683
		Received All Possible Immunizations (at Enrollment)	7,065
		Received All Possible Immunizations (at End of Enrollment Year)	4,672
	Pregnant Women - Services (EHS Programs)	Prenatal and Postpartum Health Care	143
		Mental Health Interventions	64
		Substance Abuse Prevention and Treatment	89
		Prenatal Education on Fetal Development	165
		Information on Benefits of Breastfeeding	165
	Pregnant Women - Prenatal Health (EHS Programs)	Enrolled During 1st Trimester	31
		Enrolled During 2nd Trimester	71
		Enrolled During 3rd Trimester	71
		Medically High Risk Pregnancies	49
	Dental Home - Children	Children Continuous Accessible Dental Care (at Enrollment)	22,074
		Children Continuous Accessible Dental Care (at End of Enrollment Year)	26,710
	Dental Services - Children (Preschool Programs)	Received Dental Preventive Care	24,297
		Completed Oral Health Examination	24,235
		Diagnosed as Needing Dental Treatment	3,963
		Received or Are Receiving Dental Treatment	3,674
		No Dental Treatment - Insurance Coverage	0
		No Dental Treatment - Care Unavailable	0
		No Dental Treatment - Medicaid	1
		No Dental Treatment - Dentist	0
		No Dental Treatment - Parents	10
		No Dental Treatment - Left Program	4
	No Dental Treatment - Future	1	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Health Services	Preventive Dental Services - Children (EHS And Migrant Programs)	EHS and Migrant Dental Exams	1,431
	Dental Services - Pregnant Woman (EHS Programs)	Pregnant Women Dental Exams/Treatment	67
Mental Health Services	Mental Health Services	Children with Staff Consultations	1,750
		Children with Three or More Consultations	1,102
		Children with Parent Consultations	1,145
		Children with Three or More Parent Consultations	628
		Children with Individual Mental Health Assessments	2,781
		Children Referrals Facilitated for Mental Health	559
	Medical Health Referrals	Children Referred for Mental Health Services	403
		Children Received Mental Health Services	324
Disabilities Services	Disabilities Services (Preschool Programs)	Special Education Children	2,147
		Special Education Prior to Enrollment	927
		Special Education During Enrollment Year	1,222
		Special Education No Services	2
	Part C Early Intervention Services (EHS and Migrant Programs)	Early Intervention Children	118
		Early Intervention Prior to Enrollment	83
		Early Intervention During Enrollment Year	35
		Early Intervention No Services	0
	Primary Disabilities (Preschool Programs)	Health Impairment	39
		Health Impairment Services	33
		Emotional/Behavioral Disorder	17
		Emotional/Behavioral Disorder Services	12
		Speech Impairment	1,289
		Speech Impairment Services	1,256
		Mental Retardation	7
		Mental Retardation Services	7
		Hearing Impairment	15
		Hearing Impairment Services	13
		Orthopedic Impairment	13
		Orthopedic Impairment Services	10
Visual Impairment		8	
Visual Impairment Services		7	
Learning Disabilities		30	
Learning Disabilities Services		30	
Autism	38		
Autism Services	33		



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Disabilities Services	Primary Disabilities (Preschool Programs)	Traumatic Brain Injury	0
		Traumatic Brain Injury Services	0
		Non-Categorical/Developmental Delay	792
		Non-Categorical/Developmental Delay Services	762
		Multiple Disabilities	21
		Multiple Disabilities Services	21
Education	Kindergarten Transition (Preschool Programs)	Transition to Kindergarten	9,398
	Program Transition (EHS Programs)	Transition to Head Start Program	434
		Transition to Other Early Childhood Program	52
	Screening	Completed Behavioral Screenings	26,163
		Identified Needing Follow-up Disability Assessment	2,809
	Assessment	Assessment Tool 1 Locally Designed	5
		Assessment Tool 2 Locally Designed	0
	Curriculum	Center-based Curriculum Locally Designed 1	3
		Center-based Curriculum Locally Designed 2	0
		Center-based Curriculum Locally Designed 3	0
		Home-based Curriculum Locally Designed 1	0
		Pregnant Women Curriculum Locally Designed 1	0
		Pregnant Women Curriculum Locally Designed 2	0
	Family and Community Partnerships	Number of Families	Total Number of Families
Two Parent Families			6,185
Single Parent Families			19,042
Employment		Both Parents Employed	1,082
		One Parent Employed	4,385
		Both Parents Not Working	718
		Parent Employed	10,709
		Parent Not Working	8,333
Federal or Other Assistance		Receiving TANF Benefits	1,868
		Receiving SSI Benefits	1,655
Job Training/School		Both Parents in Training/School	249
		One Parent in Training/School	702
		Neither Parent in Training/School	5,234
		Parent in Training/School	1,895
		Parent Not in Training/School	17,147
Education		Bachelors or Advanced Degree	567
		Some College, Vocational School, or Associate Degree	4,548
	High School Graduate or GED	11,425	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer
Family and Community Partnerships	Education	Less than High School Graduate	8,370
	Family Services	Emergency/Crisis Intervention	3,251
		Housing Assistance	1,958
		Mental Health Services	2,193
		English as a Second Language (ESL) Training	1,253
		Adult Education	4,818
		Job Training	3,098
		Substance Abuse Prevention or Treatment	1,197
		Child Abuse and Neglect Services	3,088
		Domestic Violence Services	789
		Child Support Assistance	734
		Health Education	12,106
		Assistance to Families of Incarcerated Individuals	173
		Parenting Education	14,200
		Marriage Education	1,690
		Received at Least One Family Service	19,923
		WIC Participation	Receiving WIC Benefits
	Father Involvement	Programs with Father Involvement	38
		Children with Participating Fathers	5,401
	Homelessness Services	Homeless Families Served	321
		Homeless Children Served	348
		Homeless Families Acquired Housing	178
	Agreements	LEAs in Service Area	179
		LEA Agreements	173
		Part C Agencies	22
		Part C Agreements	21
		Local School Districts	179
		Local School District Agreements	156
		Pre-kindergarten Collaboration	26
		Pre-kindergarten Agreements	121



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Average-based Summary

Program Staff and Qualifications

PIR Section Name	PIR Subsection Name	PIR Question Name	Average
Management Staff - Education Experience and Salaries		Executive Director Years in Position	17.31
		Executive Director Percent Funded by Head Start	50.05%
		Head Start Director Years in Position	9.82
		Head Start Director Percent Funded by Head Start	82.44%
		Child Development and Education Manager Years in Position	7.30
		Child Development and Education Manager Percent Funded by Head Start	87.81%
		Health Services Manager Years in Position	10.50
		Health Services Manager Percent Funded by Head Start	84.72%
		Family and Community Partnerships Manager Years in Position	7.80
		Family and Community Partnerships Manager Percent Funded by Head Start	85.30%
Disability Services Manager(s)		Disability Services Manager Hours	25.64
Non-Supervisory Child Development Staff	Child Development Staff - Teacher Salary By Level Of Education	Teacher Average Salary Graduate	\$33,237.57
		Teacher Average Salary Baccalaureate	\$27,051.05
		Teacher Average Salary Associate	\$22,932.68
		Teacher Average Salary CDA	\$19,189.89
	Child Development Staff - Average Salary	Teacher Average Salary	\$24,194.02
		Teacher Average Hourly Rate	\$13.62
		Assistant Teacher Average Salary	\$16,466.97
		Assistant Teacher Average Hourly Rate	\$9.66
		Home-Based Visitor Average Salary	\$23,077.00
		Home-Based Visitor Average Hourly Rate	\$11.63

Child and Family Services

PIR Section Name	PIR Subsection Name	PIR Question Name	Average
Mental Health Services	Mental Health Professional	Average Total Hours Mental Health Professional On-site	48.38



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Text-based Summary

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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer	
Actual Enrollment	Ethnicity and Race	Other Race	Hispanic or Latino	215	
			Hispanic	72	
			HISPANIC ORIGIN	130	
			Guyanana	1	
			Cuban and Mexican	7	
			families of hispanic or latino origin	2	
			45=Mexico, 9=Guatemala, 6=Latino,1=El Salvador,1=Puerto Rico.	62	
			1 CHILD IS INDIAN	1	
			Hispanic or Latino origin who classify themselves as "other"	348	
			Hispanic/Latino	49	
		Bi-Racial	72		
		Total			959
		Unspecified Race	Race unknown	1	
			Parents refused to identify race	179	
			Parents declined to identify race.	5	
			PARENTS RACIAL CHOICE IS HISPANIC. THESE CHILDREN DO NOT APPLY TO THE RACES GIVEN.	51	
			Hispanic/Latino children	76	
			Children are Hispanic.	3	
			All Hispanic children	90	
			24 Hispanic - not considered any of the above	24	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer		
Actual Enrollment	Ethnicity and Race	Unspecified Race	Unspecified is Latino or Hispanic that are considered as any of the categories under a-g	16		
			Total	445		
	Primary Language of Family at Home	Other Languages	1 CHILD IS CHINESE	1		
			Total	1		
Record Keeping		MIS Title 1	CHILDPLUS SOFTWARE	2		
			ProCare	2		
			CHILDPLUS.NET	1		
			Child Outcome Planning Administration	1		
			Child Plus	3		
			Child Plus Data Engine	4		
			Child Plus Net	1		
			Child Plus Software	1		
			Child Plus.Net	1		
			ChildPlus	5		
			ChildPlus DataEngine	2		
			ChildPlus Dataengine	1		
			ChildPlus Software	3		
			ChildPlus.Net	2		
			ChildPlus.net	6		
			Childplus	1		
			Genesis Earth	2		
			Total	38		
		MIS Title 2		Galaxy Technology - ABRA/TimeStar		2
					MUNIS	2
Total	4					

Program Staff and Qualifications

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
Management Staff -		Executive Director Education Level	Position Not Filled	4



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer		
Education Experience and Salaries		Executive Director Education Level	GED or high school graduate	1		
			Baccalaureate degree	13		
			Associate degree or at least two years of college completed	2		
			Advanced degree	20		
					Total	40
		Head Start Director Education Level	Position Not Filled	1		
			GED or high school graduate	2		
			Baccalaureate degree	18		
			Advanced degree	19		
					Total	40
		Child Development and Education Manager Education Level	Advanced degree	16		
			Baccalaureate degree	19		
			Associate degree or at least two years of college completed	4		
			GED or high school graduate	1		
					Total	40
		Health Services Manager Education Level	Associate degree or at least two years of college completed	2		
			Baccalaureate degree	16		
			GED or high school graduate	5		
			Position Not Filled	6		
			Advanced degree	11		
			Total	40		
Family and Community Partnerships Manager Education Level	Baccalaureate degree	17				
	Associate degree or at least two years of college completed	3				
	Advanced degree	19				



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
		Family and Community Partnerships Manager Education Level	GED or high school graduate	1
		Total		40
Non-Supervisory Child Development Staff	Child Development Staff - Ethnicity And Race	Other Race	Hispanic	5
			Hispanic/Latino	5
			Staff of Hispanic Origin	5
		Total		15
		Unspecified Race	Hispanic or Latino origin	3
	Latino or Hispanic that are not considered as any of the categories under a-g		3	
	THESE STAFF MEMBER RACIAL CHOICE IS HISPANIC. THEY DO NOT APPLY TO THE RACES GIVEN.		4	
	Unspecified is Latino or Hispanic that are considered as any of the categories under a-g		4	
	Total		14	
	Child Development Staff - Classroom Teacher Turnover	Teacher Turnover Other Reasons	1 Fired; 2 unknown	3
staying home with baby			1	
1 teacher left to complete school; 2 teacher left for another position where do not work summers			3	
1- Adoption 1- Sick parent 1- Retired 3- Terminated			6	
6 - discharged; 1 - abandoned job; 3 - moved			10	
Disability			1	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
Non-Supervisory Child Development Staff	Child Development Staff - Classroom Teacher Turnover	Teacher Turnover Other Reasons	Discharged no misconduct - 2	2
			Due to illness	1
			Five were terminated due to violation of company policies and procedures. One was terminated due to relocating. One was terminated due to exhausting FMLA.	7
			Illness	1
			Military Spouse (Moved)	3
			One staff member resigned to be a caregiver for an ill family member.	1
			Promotion within; Social Security age; Poor Performance.	3
			Resigned	2
			Retired	1
			TERMINATED	1
			Teachers was not in college	7
			Terminated	2
			Three (3) went back to school; One (1) moved.	4
			Two were discharged for failure to follow policy; one resigned due to health condition.	3
			Unknown	7
Violation of personnel policies and procedures; family illness; family relocation	13			



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
Non-Supervisory Child Development Staff	Child Development Staff - Classroom Teacher Turnover	Teacher Turnover Other Reasons	1 TERMINATED; 1 MOVED	2
		Total		

Child and Family Services

PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer
Education	Screening	Developmental Screening Instrument 1	Brigance Screen II	1
			Brigance Screening	1
			Brigance for Infants and Toddlers	1
			Brigance screening II	1
			Creative Curriculum	1
			DIAL - 3	1
			Denver Developmental Screening - II	5
			Dial 3	5
			Dial-3	2
			E-LAP (Early Learning Accomplishment Profile)	1
			ESI-P (Early Screening Inventory - Preschool)	1
			LAP-D (Learning Accomplishment Profile - Diagnostic)	2
			Points	1
			Speed Dial	1
			AGES AND STAGES QUESTIONNAIRE	1
			ASQ (Ages & Stages Questionnaire)	4
			Acuscreen	1
			Ages and Stages	1
			Brigance	1
			Brigance Early Preschool Screen - II	1
Brigance Infant and Toddler Screen	2			



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer	
Education	Screening	Developmental Screening Instrument 1	Brigance Preschool Screen	4	
			Brigance Preschool Screen - II	1	
		Total			40
		Developmental Screening Instrument 2	Development Indicators for the Assessment of Learning - DIAL - 4	1	
			Brigance Preschool Screen - II	1	
		Total			2
	Developmental Screening Instrument 3	Fluharty	1		
	Total			1	
	Assessment	Assessment Tool 1	Child Outcomes Progress Reports	1	
			Creative Curriculum	3	
			Creative Curriculum (Infant & Toddler)	2	
			Creative Curriculum Continuum	7	
			Creative Curriculum Developmental Continuum	3	
			Creative Curriculum Progress checkpoints	1	
Work Sampling On-line			1		
Creative Curriculum			1		
Developmental Checklist & Child Learning Achievement Plan			1		
Developmental Profile 3			2		
ELAP - EARLY LEARNING ACCOMPLISHMENT PROFILE			1		
Galileo Online			2		
High Scope Child Observation Record			1		



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer			
Education	Assessment	Assessment Tool 1	LAP-3 (Learning Accomplishment Profile - 3)	1			
			LAP-R (Learning Accomplishment Profile - Revised)	1			
			Ounce Scale	1			
			Sheltering Arms Locally Designed Ongoing Assessment	1			
			Sheltering Arms On-going Assessment	1			
			Work Sampling	3			
			Child Development Assessment Tool	1			
			COR (Child Observation Record)	2			
			CCDC	2			
			Creative Curriculum for Preschool	1			
			Total			40	
			Assessment Tool 2			Creative Curriculum Developmental Checklist	1
						Child Outcome Measures	1
	PRE-K CHECKLIST	1					
	Work Sampling	1					
	Total					4	
	Curriculum	Center-based Curriculum Name 1		3-YEAR OLD (HIGH REACH)	1		
				Bright Baby	1		
				Creative Curriculum	10		
				Creative Curriculum (Early Childhood)	3		
				Creative Curriculum (Infant & Toddler)	7		
				Creative Curriculum (PreSchool)	5		
				Sheltering Arms Locally Designed	1		



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer	
Education	Curriculum	Center-based Curriculum Name 1	DLM (Developmental Learning Materials)	1	
			High Scope (Infant & Toddler)	1	
			High Scope (PreSchool)	6	
			High Scope (modified)	2	
			Sheltering Arms Curriculum State Approved	1	
			Creative Curriculum for Preschool	1	
		Total			40
		Center-based Curriculum Name 2	1-2-3 Read (Modified)	1	
			PINNACLE	1	
			Houghton Mifflin	1	
			High Reach	1	
			DLM, OWL (modified)	1	
			4-YEAR OLD (DEVELOPMENT LEARNING MATERIAL EC EXPRESS	1	
		Total			6
		Center-based Curriculum Name 3	High Scope (PreSchool)	1	
			High Scope (Infant & Toddler)	1	
			Breakthrough to Literacy (modified)	1	
		Total			3
		Home-based Curriculum Name 1	Parents as Teachers (modified)	2	
		Total			2
		Pregnant Women Curriculum Name 1	Parents as Teachers (modified)	1	



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PIR Section Name	PIR Subsection Name	PIR Question Name	Answer Text	Answer	
Education	Curriculum	Pregnant Women Curriculum Name 1	Partners For a Healthy Baby	1	
			Teen Pregnancy; A New Beginning	1	
			Partners for a Healthy Baby	3	
		Total			6
		Pregnant Women Curriculum Name 2	Partners for a Healthy Baby	1	
			Total		